



**Beau Soleil**  
Collège Alpin International

## **Faculty Leader (Sports and Outdoor Education)**

**Required, September 2018**



### **College Beau Soleil**

The school is an international co-educational boarding school for 11-18 year olds located in the Swiss Alps. The focus of the school is to balance a stimulating academic education with the wider opportunities to develop personal skills arising from the broad outdoor expeditions and service programme on offer.

The school offers educational programmes in both English and French, offering the IGCSE and IB programme within the International Section and, for the French Section, the French Brevet and Bacculaureate programme. The student body is currently 240 students from over 50 different nationalities.

College Beau Soleil is a member of the Nord Anglia Education group of schools which offers its staff the opportunity to share in its worldwide network of schools as well as benefitting from the professional training opportunities of a global education provider. College Beau Soleil is also a member of the Round Square organisation.

### **Our Community**

High quality teaching and learning is a key driver in our ongoing efforts to improve the Beau Soleil educational experience. Our teachers are passionate about their subjects and work together to encourage exceptional results. Creativity and innovation, energy and high expectations shape our approach.

Our pastoral team is devoted to the welfare of boarders. Every effort is made to ensure that students have access to the best services, emotional support and a warm family atmosphere whilst they are at school.





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## Faculty Leader (Sports and Outdoor Education) For September 2018

College Alpin Beau Soleil is a world renowned boarding school located in the heart of the Swiss Alps. We welcome students from around the world, offering them the chance to follow either an international or French curriculum pathway.

We are looking to appoint an exceptional teacher to join our team as Faculty Leader (Sports and Outdoor Education). This is a new post which will help to shape and refine the quality of student experience in and beyond the classroom. As a Faculty Leader, you will have a key role to play in driving forward the quality of academic provision and helping us to deliver our promise of providing outstanding educational outcomes and exciting experiences for every student.

Highly visible, ambitious and professional, full time members of our team, Faculty Leaders will inspire students and staff through their high expectations, passion for learning and dedication to raising achievement.

As Faculty Leader (Sports and Outdoor Education), you will lead the delivery and development of a wide ranging Physical Education, Sports and Outdoor Education provision at College Alpin Beau Soleil. Promoting a challenging and inclusive programme with opportunities to develop physical and mental skills and an appreciation of the benefits of a healthy lifestyle and a collaborative approach to physical activity. Your passion for Sport and Outdoor Education will inspire and motivate students and colleagues alike.

Supported by a Second in Faculty, you will take responsibility for: curriculum delivery, teaching and learning, student achievement, training and development. Working collaboratively with the Assistant Head (Academic), other Faculty Leaders and key members of the academic and pastoral teams, you will help us to build an aspirational culture committed to ongoing improvement.

With some experience of middle leadership and the desire to develop your career and that of others, you will be eager to learn, collaborate and innovate. Amongst other things, you'll be well organised, have a good sense of humour and will want to participate fully in the extra-curricular aspects of school life. Due to our geographical location, sports during the winter term from January – April are focussed on skiing. It is important that applicants for this post have an advanced level of skiing, preferably with instructing or race coaching qualifications.

In addition to being highly successful in its own right, College Alpin Beau Soleil is a member of the Nord Anglia Education family of premium international schools. This means you'll be joining an international team in which thoughts and ideas are shared around the globe as we strive to make our schools the very best in the world. You will have the security and opportunities that come from being part of a high quality global organisation dedicated to education and professional development.

In return for your passion to deliver the highest quality all-round boarding education you will enjoy a competitive salary, and places in the school for your children. You will also have the opportunity to live and work in the stunningly beautiful Swiss Alpine ski resort of Villars-sur-Ollon.





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Here at College Alpin Beau Soleil, we are a close knit team who are proud of our school and boarding community. We educate 240 young people of more than 50 nationalities, preparing them for their future as global citizens. If you'd like to be a part of our on-going success, please get in touch; we'd love to hear from you.

Find out more about us at [www.beausoleil.ch](http://www.beausoleil.ch)

## **HOW TO APPLY**

Applications should be made via the Nord Anglia Education recruitment website at <http://www.beausoleil.ch/en/about-us/employment-opportunities> and should contain a CV, letter of application and the details of two professional referees.

The closing date for applications is Friday 23 February. Early applications are strongly encouraged. Successful short listed candidates will be contacted straight away with initial discussions conducted remotely by telephone or Skype. A second round of interviews will take place soon afterwards at the school.

*College Alpin Beau Soleil is committed to safeguarding and promoting the welfare of children and young people. Clearance from the Disclosure and Barring Service is required prior to appointment.*



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## JOB DESCRIPTION

<b>Title</b>	<b>Faculty Leader Sport and Outdoor Education</b>
<b>Department</b>	Academic
<b>Reports to</b>	Deputy Head, Academic
<b>Location</b>	Villars-sur-Ollon

<b>Sport and Outdoor Education at Beau Soleil</b>	<p>Sport and Outdoor Education lie at the very heart of a Beau Soleil education. We capitalize on our spectacular alpine setting and first class facilities to ensure that all students have access to an extensive and impressive range of activities, experiences and opportunities.</p> <p><b>Academic Sport:</b> All students follow the IGCSE Sport course, combining a weekly theory lesson with their practical PE sessions. In Grades 11 and 12, we offer Sports Science as an IBDP option.</p> <p><b>Games:</b> Our curricular Games programme is designed to enable students to try out a broad range of activities: from swimming to mountain biking, trampolining to yoga, we aim to help build a love of sport and physical exercise that will become a habit for life.</p> <p><b>Winter Sports:</b> PE lessons in the second term at Beau Soleil are devoted to skiing and other snow sports. Through a combination of ski school instructors and our in-house team, each year group will so out on the mountain at least once during the week, and again at the weekend.</p> <p><b>Extra-Curricular Sport:</b> All students are encouraged to participate in at least one activity per week, whether it be more traditional team sports, or something more individual like spinning, climbing or cross country skiing.</p> <p><b>Competitive Sports:</b> A significant proportion of the school are involved in fixtures: representing Beau Soleil in Basketball, Football, Volleyball, Swimming, Running, Tennis and, of course, skiing.</p> <p><b>Outdoor Education:</b> The Outdoor Education team lead an ambitious and challenging programme of experiences designed to build students' resilience, independence, team work, and self-confidence. We make the most of our location, with students climbing local peaks, paddle-boarding on Lake Geneva and kayaking to remote wild camps amongst many more exciting opportunities. The Outdoor Education programme is complemented by classroom learning including navigation, first aid, camp craft, cookery and personal survival.</p>
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	<p><b>Trips and Adventures</b></p> <p>Beau Soleil students enjoy an unparalleled range of sporting and adventure trips each year: for example, the chance to climb Mt. Kilimanjaro, to go powder skiing in Japan, sea kayaking in Greece, or scuba diving in Dominica. Our Sports and Outdoor Education team are instrumental in the planning and delivery of many of these adventures.</p>
<p><b>Purpose</b></p>	<p>As Faculty Leader, you will have a key role to play in driving forward the quality of academic provision and helping us to deliver our promise of providing Outstanding educational outcomes for every student.</p> <p>Highly visible, ambitious and professional, full time members of our team, Faculty Leaders will inspire students and staff through their high expectations, passion for learning and dedication to raising achievement.</p> <p>Supported by a Second in Faculty, you will lead a group of subjects, taking overall responsibility for: curriculum delivery, teaching and learning, student achievement, training and development. Working collaboratively with the Assistant Head (Academic), other Faculty Leaders and key members of the academic team, you will help us to build an aspirational culture committed to ongoing improvement.</p>
<p><b>Key Responsibilities</b></p>	<p>Lead the academic programmes across a selection of subjects within a Faculty area within the International Section.</p> <p>Responsibilities will include, but not be limited to:</p> <ul style="list-style-type: none"><li>• Lead and manage the ongoing evolution and development of the subjects delivered within the faculty</li><li>• Build a culture of academic endeavour, curiosity and engagement</li><li>• Ensure the effective, consistent use of school systems and data for target setting, tracking, interventions, reporting and communicating with parents and other key stakeholders</li><li>• Lead the team in raising achievement through refining and developing the provision of student support and extension opportunities, including coaching, buddying, revision workshops, and enrichment / challenge days</li><li>• Oversee any Extended Essay and EPQ processes undertaken within the faculty</li><li>• Work with the Deputy Head and Assistant Head Academic to identify and lead training and Professional Development opportunities.</li><li>• Communicate regularly with the pastoral teams, sharing information to support student success.</li><li>• Continue to develop the use of Firefly and Parent Portal to support the academic programme</li><li>• Contribute to the development of the Assemblies, ECAS, Weekends, Trips and Activities programmes</li></ul>



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	<ul style="list-style-type: none"><li>• Liaise regularly with Assistant Head Pastoral, tutors and teachers concerning student discipline issues that cannot be resolved at a departmental level</li><li>• Participate fully within the wider life of the school, attending all key School events, social functions and Challenges and acting as a positive ambassador and role model within and beyond the immediate school community</li></ul>
<b>Education and Professional Qualifications</b>	<ul style="list-style-type: none"><li>• Relevant degree and teaching qualification</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Experience of middle leadership at department level</li><li>• Ideally, some familiarity with international education, specifically, the IBDP, High School Diploma and IGCSE programmes</li></ul>
<b>Person Specification</b>	<ul style="list-style-type: none"><li>• An outstanding classroom practitioner who is interested in using innovation and collaboration to drive forward the quality of teaching and learning</li><li>• Strong commitment to building a culture of high expectations within the student body and teaching staff</li><li>• Desire to work in a fast paced and intense boarding school environment and contribute fully to the wider life of the school</li><li>• Good sense of humour and understanding of the need for a flexible and responsive approach to managing issues as they arise</li><li>• Willingness to embrace change and innovation</li><li>• The ability to speak French is advantageous but not essential</li><li>• Committed to supporting every child to flourish and achieve their best</li><li>• Likely to have career aspiration to Senior Leadership</li></ul>