



Beau Soleil

Collège Alpin International

Teacher of French -Required, September 2018



College Beau Soleil

The school is an international co-educational boarding school for 11-18 year olds located in the Swiss Alps. The focus of the school is to balance a stimulating academic education with the wider opportunities to develop personal skills arising from the broad outdoor expeditions and service programme on offer.

The school offers educational programmes in both English and French, offering the IGCSE and IB programme within the International Section and, for the French Section, the French Brevet and Baccalaureate programme. The student body is currently 240 students from over 50 different nationalities.

College Beau Soleil is a member of the Nord Anglia Education group of schools which offers its staff the opportunity to share in its worldwide network of schools as well as benefitting from the professional training opportunities of a global education provider. College Beau Soleil is also a member of the Round Square organisation.

Our Community

High quality teaching and learning is a key driver in our ongoing efforts to improve the Beau Soleil educational experience. Our teachers are passionate about their subjects and work together to encourage exceptional results. Creativity and innovation, energy and high expectations shape our approach.

Our pastoral team is devoted to the welfare of boarders. Every effort is made to ensure that students have access to the best services, emotional support and a warm family atmosphere whilst they are at school.





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Required for September 2017: Teacher of French (with possibility of Second in Faculty)

Are you a passionate, caring and experienced French teacher ready for a new opportunity in a successful and expanding school? The College Alpin Beau Soleil is looking for an outstanding and experienced teacher to join our thriving World Languages team.

As a teacher at College Beau Soleil you will play a key part in our ongoing drive to raise the quality of everything we do. Together we ensure that our students enjoy an extraordinary holistic education within the exceptional alpine setting of Villars Sur Ollon.

Our teachers work with energy and good humour, to ensure that every child reaches their academic potential. Ambitious and with a real passion for ongoing improvement, you will plan and deliver the teaching of French in the International section of the school. An outstanding teacher who enjoys working in a truly international setting, you will ideally be able to deliver not only French but also another world language, preferably German or Russian. Alongside teaching the IMYC, IGCSE and IBDP programmes, there may be the chance to prepare students for their Bac Français or Brevet examinations.

In addition to being highly successful in its own right, the College Alpin Beau Soleil is a member of the Nord Anglia Education family of premium international schools. This means you'll be joining an international team in which thoughts and ideas are shared around the globe as we strive to make our schools the very best in the world. You will have the security and opportunities that come from being part of a high quality global organisation dedicated to education and professional development.

In return for your passion to deliver the highest quality all-round boarding education you will enjoy a competitive salary, and places in the school for your children (subject to the usual entry requirements). You will also have the opportunity to live and work in the stunningly beautiful Swiss Alpine ski resort of Villars Sur Ollon.

Here at the College Alpin Beau Soleil, we are a close knit team who are proud of our school and boarding community. We educate 240 young people of more than 50 nationalities, preparing them for futures as global citizens. If you'd like to be a part of our on-going success, please get in touch; we'd love to hear from you.

Find out more about us at www.beausoleil.ch

HOW TO APPLY Please complete the application form available on our website at <http://site.beausoleil.ch/Employment-Opportunities> and send it to jobs@beausoleil.ch.

Any offer of appointment will be subject to a clearance from the Disclosure and Barring Service (previously known as CRB).

The closing date for applications is February 23rd. Successful short listed candidates will be contacted straight away with initial discussions conducted remotely by telephone or Skype. A second round of interviews will take place soon after at Beau Soleil.



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JOB DESCRIPTION

Title	Teacher of French
Department	Academic
Reports to	Faculty Leader English and Student Support
Location	Villars-sur-Ollon

Purpose	<p>As a teacher of French at College Alpin Beau Soleil, you will work with real energy and enthusiasm, contributing to the successful planning, delivery, development and ongoing evaluation of our French provision.</p> <p>The World Languages Department holds a central place in the school curricula and teaches across both the international and French sections of the school. Working closely with the Faculty Leader for World Languages, and the other teachers within the team you will be committed to ongoing improvement through a culture of professional development, peer support and reflective practice. French teachers can expect to teach across the range of Junior, IGCSE and IBDP English programmes. There may also be the opportunity to teach in the French Section.</p> <p>As part of our team, you will have the ambition and determination to support us in our aims of ensuring that every student exceeds expectations both in and beyond the classroom.</p>
English at Beau Soleil	<p>The World Languages Team at College Alpin Beau Soleil works closely with colleagues in the Faculty of English and Student Support: EAL, SEN and Library, to promote the acquisition and development of a language skills across the discipline. From text analysis to creative writing, traditional literature to graphic novels, French at Beau Soleil is multi-faceted and above all, engaging. We enjoy the autonomy and choice offered by the curricula that are offered and collaborate to develop new resources and opportunities to boost the subject profile within school.</p> <p>In the Junior years, all students follow the IMYC programme which promotes a truly cross curricular, thematic approach to learning. In Grades 9 and 10, students work towards IGCSEs, or DELF examinations. In the Senior School, students prepare for one of the three IB French courses – French Anticipated, French B or French A.</p> <p>The successful candidate will be joining a team of enthusiastic, creative and supportive teachers at the school.</p>
Key Responsibilities	<p><i>The role of a teacher:</i></p> <p>The teacher at Beau Soleil plays a key role in the educational experience of the pupil. Their role in the classroom, together with their contribution to the department to which they belong, form a vital part in creating a dynamic learning environment.</p> <ol style="list-style-type: none">Teaching and Learning: All teachers will secure and sustain effective teaching, evaluate the quality of teaching and standards of pupils' achievements and set targets for improvement. They will:



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- a. *embody a love of learning and engender it in colleagues and pupils alike*
- b. *set high expectations which inspire, motivate and challenge pupils*
- c. *demonstrate excellent subject and curriculum knowledge*
- d. *deliver top quality lessons which embody the key elements recognized by the school to take forward the learning of the student, demonstrating within these a knowledge and understanding of how pupils learn and how this impacts on teaching*
- e. *adapt teaching to respond to the strengths and needs of all pupils, including those of high ability, those with English as an additional language, and those with special educational needs*
- f. *make accurate and productive use of assessment, demonstrating a knowledge of how to use formative and summative assessment to secure pupils' knowledge*
- g. *use relevant data to monitor progress, set targets and plan subsequent lessons*
- h. *give pupils regular feedback, both orally and through accurate marking, and encourage pupils to respond to the feedback*
- i. *manage behaviour effectively to ensure a good and safe learning environment, demonstrating approaches which are appropriate to pupils' needs in order to involve and motivate them*

2. **Professional development and wider responsibilities**

Teachers will:

- a. *take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues*
- b. *reflect systematically on the effectiveness of lessons and approaches to teaching*
- c. *communicate effectively with parents with regard to pupils' achievements and well being*
- d. *make a positive contribution to the wider life and ethos of the school*

3. **Working as a team:**

Teachers will:

- a. *generate positive relationships with colleagues by being clear, open, honest and accessible*
- b. *ensure that schemes of work and other departmental documentation for which they are responsible are reflective of the aims of the school, the needs of the pupils and are compliant with regulations*
- c. *contribute to the design and provision of an engaging curriculum within the relevant subject area(s)*
- d. *participate in school meetings as appropriate*

4. **Efficient and effective deployment of resources:** the teacher will support the Faculty Leader to identify appropriate resources for their subject and ensure that they are used efficiently, effectively and safely. This is done through:

- a. *The collaboration with the Faculty Leader in the management of the budget allocated to the subject for the purchasing of teaching resources*



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	<p><i>b. The selection and purchase of teaching resources and submit purchase requests through the designated channels, working in this area with their Faculty Leader</i></p> <p><i>c. Helping in the management and co-ordination of all external examination entries for their subject, working closely with their Faculty Leader</i></p> <p><i>d. The encouragement of a positive learning environment (attractive learning areas & displays)</i></p> <p><i>e. The development of learning opportunities outside the classroom: trips, activities etc.</i></p> <p><i>f. Fulfilling responsibilities regarding examination entries and other necessary administrative responsibilities</i></p> <p><i>g. Developing teaching methods through a variety of resources, including through new technology</i></p> <p>Contribution to the wider life of the school</p> <p>Teachers at College Beau Soleil have the opportunity to participate in a wide range of extra-curricular activities organised by the school, including expeditions, whole school Challenges and a rich range of international and local trips and visits. All full time teachers are also given the role of House tutor, part time staff may also take on this role, with a smaller number of tutees to support. In order to support and participate in the holistic educational provision we offer, teachers also complete a weekly evening House duty and 8 weekend day duties throughout the year.</p>
<p>Education and Professional Qualifications</p>	<p>Essential:</p> <ul style="list-style-type: none"> • Good quality French Honours degree or equivalent • Native or near native speaker of French • Qualified teacher status • Willingness to continue to learn and develop both subject knowledge and as a classroom practitioner • Willingness to contribute to the wider life of the school beyond the classroom, including some evening and weekend duties. • Ability to thrive in a busy international boarding school environment <p>Desirable:</p> <ul style="list-style-type: none"> • IBDP teaching experience • Ability to offer a second language
<p>Experience</p>	<ul style="list-style-type: none"> • Proven track record as a World languages teacher • Good or outstanding teaching and learning practitioner • IMYC, IGCSE, IBDP experience is desirable but not essential
<p>Person Specification</p>	<ul style="list-style-type: none"> • Openness to change and enthusiasm for innovation • Confident use of IT • Resilience • Flexibility • Good sense of humour



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	<ul style="list-style-type: none">• Ability to work independently within a team
General	<p>Undertake such duties as may from time to time be reasonably assigned by the Principal. This job description is not necessarily a comprehensive definition. It will be reviewed periodically and when appropriate. It may be subject to change or modification at any time after consultation.</p> <p>College Alpin Beau Soleil is committed to safeguarding and promoting the welfare of children and young people. Clearance from the Disclosure and Barring Service is required prior to appointment.</p>