LOCATION	The British International School Abu Dhabi
JOB TITLE	Head of Swimming
JOB PURPOSE	To manage the swimming department. Develop the planning and delivering of stimulating swim lessons across the school, in line with the curriculum. To support the development and delivery of the swimming extra-curricular programme.
REPORTING TO	Director of Sport
DIRECT REPORTS	Swim Teachers
OTHER KEY RELATIONSHIPS	ELT, PE Team colleagues, wider teaching colleagues, students, parents.

KEY RESULT AREA

Key Duties:

- Planning and developing a stimulating swimming curriculum across the whole school which meet individual students learning needs and styles.
- Planning and developing a timetable of internal and external swimming events for each academic year.
- Fully support the school's Safeguarding policy and know the reporting procedures to follow in case of a Child Protection issue.
- Line managing team of Swimming Teachers.
- Manage the reporting and regular assessment of students in line with school policies.
- To promote a positive pool-side environment, liaising with relevant class teachers regarding any issues impacting on a student's progression.
- Managing pool-side resources and environment to ensure the health and safety of the learning environment.
- Managing the delivery of the school's extra-curricular activities including after school clubs, leading the competitive swim team and attending swim meets.

OTHER

- Promote and embodies *The CORE 7 Leadership Capabilities:*
  1. Accountable – Establishes a high performing culture and accepts accountability for organisational performance.
  2. Strategic – Leads opportunity and is committed to continuous improvement aligned with the organisational vision and direction
  3. Collaborative – Works collaboratively with others to achieve organisational outcomes
  4. Entrepreneurial – Creates organisational value for diverse stakeholders and achieves commercial success
  5. Enabling – Drives excellence through valuing and developing others
  6. Agile – Achieves personal and organisational success within a changing, dynamic and complex environment
  7. Resilient – Demonstrates personal resilience within a demanding environment of high expectations
- Each individual must ensure that they meet their statutory responsibilities and Company policies with regard to Health and Safety, Equal Opportunities and other relevant legislation
- A commitment to safeguarding and promoting the welfare of all students.

PERSON SPECIFICATIONS

Qualifications/Training	
▪ ASA/UKCC level 2 for Teaching Aquatics, ASA Level 2 Certificate for Coaching Swimming (swimming, synchronized swimming, diving or water polo), Level 2 Coach, UKCC Level 2 Certified, or an international equivalent.	Essential
▪ Current lifesaving and first aid qualification	Essential
Experience / Knowledge/ Skills	
▪ Experience of managing a team	
▪ A minimum of 2 years teaching/coaching in a school environment	Desirable
▪ Ability to plan and deliver stimulating classes to a range of students	Essential
▪ Experience of coaching competitive swim squads, supporting extra-curricular swim activities including internal and external swim meets	Desirable
▪ Have strong understanding of safe poolside practice	Essential
▪ Ability to work in partnership with teachers, students and parents	Essential
▪ Excellent oral and written communication skills	Essential
▪ High level of IT literacy	Desirable
Personal Attributes	
▪ High levels of personal integrity.	Essential
▪ Passionate about education and young people	Essential
▪ Evidence of commitment to professional development	Essential
▪ Understand the complex and demanding environment of an international school community	Essential

OTHER CONDITIONS

Compliance with visa requirements for working in the UAE.

At Nord Anglia Education we are committed to providing a world class, safe, happy environment in which children and young people are able to thrive and learn. We are committed to safeguarding and promoting the welfare of all our students irrespective of race, ability, religion, gender or culture.

All post holders in regulated activity (having regular unsupervised contact with children) are subject to appropriate national and international vetting procedures including satisfactory criminal record checks from both Country of residence/birth and any Country of residence within the last 10 years.