Further Details

for Teaching Posts

THE BRITISH SCHOOL
YANGON
A NORD ANGLIA EDUCATION SCHOOL

Achieve more with Nord Anglia Education

Welcome to Our School

Message from the Principal

Dear Applicant,

May I firstly thank you for your interest in The British School Yangon. As a prospective teacher for our school, we would like you to gain a flavour of our organisation, what makes us unique and what it is like to be part of our school.

At BSY we have four school values, Adventure, courage, kindness & Integrity, these ideals are woven into the fabric of school life and define our approaches to learning, behaviour and education. If these resonate with you then I encourage you to apply for this post to find out more about our fabulous school and take a step closer to living and working in the Golden Land.

At BSY we deliver a British-style curriculum leading to IGCSE /A Level qualifications. The school offers first class facilities resourced to the highest level and staffed with dedicated, skilled and committed teachers, ensuring the education on offer is amongst the very best available anywhere in the world.

Our teaching teams are well qualified, strong, innovative,and a have a huge passion for teaching in a dual language environment. Our teachers and support staff are constantly seeking to enhance the experience for our children both in and outside the classroom.

Our classrooms remain at the heart of learning, and we place great value on trust between students and their teachers. The students themselves are highly motivated, intelligent, respectful and very hardworking.

We consider our teachers to be our school's most valuable and important resource. It is important for the continued improvement of the schools that we recruit and retain good teachers who, in return, enjoy their experience with us and benefit professionally from their time here. We strive to ensure that relationships are based on mutual respect, trust and understanding and that colleagues feel their contributions within the school is valued, their needs are recognised and that their participation makes a difference to them personally and to the organization as a whole. To achieve this desired outcome, we have well-planned induction programmes, varied and interesting continuous professional learning opportunities and supportive systems for performance management.

Underpinning all that we do as a school is the belief that all children can be successful at school and they should be encouraged to make the most of their talents. We are ambitious for their success. This can be achieved in a variety of ways. Academic success is valued highly, but it is also our belief that the all-round development of each child is just as important. Through an extensive extra-curricular programme, our school provides a wide range of opportunities for each child to succeed. Achievement and effort is then recognised, praised and celebrated. This helps develop a positive and confident attitude.

We want our students to feel proud of themselves and of their schools. We also expect a lot from our children as we encourage them to mature into adaptable, responsible and accomplished individuals.

The students are confidently and independently prepared for life as global citizens. The traditional virtues of good manners, politeness and tolerance, for us translated into multi-cultural contexts, still count for so much in life and these values are consistently reinforced for our students. (insert *1??) We also want our students to recognise and respond to the responsibilities we all have to people less fortunate than ourselves.

If you are successful, I am sure you will find the post professionally stimulating and very rewarding. Your time in Myanmar also promises to be personally enriching. I wish you the best of luck!

Tor Del-Federico
Principal

Nord Anglia Education

Nord Anglia Education is the world's leading premium schools organisation, with campuses located across 27 countries in the Americas, Europe, China, Southeast Asia, India and the Middle East. Together, our 60 schools educate more than 51,000 students from kindergarten through to the end of secondary / high school. We are driven by one unifying philosophy: we are ambitious for our schools, students, teachers, staff and communities, and we inspire every child who attends a Nord Anglia Education school to achieve more than they ever imagined possible.

British School Yangon

The British School Yangon (BSY) was established in January 2014, and became part of Nord Anglia Education and its global family of schools in August 2018. At BSY we provide personalised, inspiring learning to over 400 students in EYFS, Primary, and Secondary.

Our brand-new school boasts a purpose-built, light and spacious facility, which includes a covered sports field, a 25-metre pool, two gymnasiums, and climbing wall. The science department have state-of-art science labs and the arts programmes has a 500-seat theatre with specialist music, drama and art rooms. All year groups have extensive play facilities and outdoor spaces. The latest technology features strongly throughout the school. The School even accommodates the all famous (in Yangon!) Yangon Bake House coffee shop, with irresistible home baked goods to remind you of home!

Experiences beyond the ordinary

Our Facilities

Opening in 2018 our new campus boasts the very latest technology and world class purpose-built facilities, which include the following:

- Spacious, modern, air-conditioned classrooms with wireless connectivity and interactive white boards
- Combination of ICT suites and student laptops depending on age
- Two libraries
- 500 seat theatre
- Specialist music, drama and art rooms
- Large secondary common room Science laboratories
- Covered outdoor 25m swimming pool
- Covered sports field
- Two gymnasiums
- Climbing wall
- Rooftop sport court
- New outdoor playground facilities with climbing apparatus
- Purpose built outdoor play area for EYFS
- A fresh new bright and contemporary dining hall
- The Yangon Bake House coffee shop

Staffing

There is a blend of expat and local teachers all hand-picked to deliver our unique programmes of instruction. 5 For Primary Teachers - All classes are paired so that each class has an accompanying teaching assistant.

The western teacher who would most likely enjoy and indeed prosper in this new setting would:

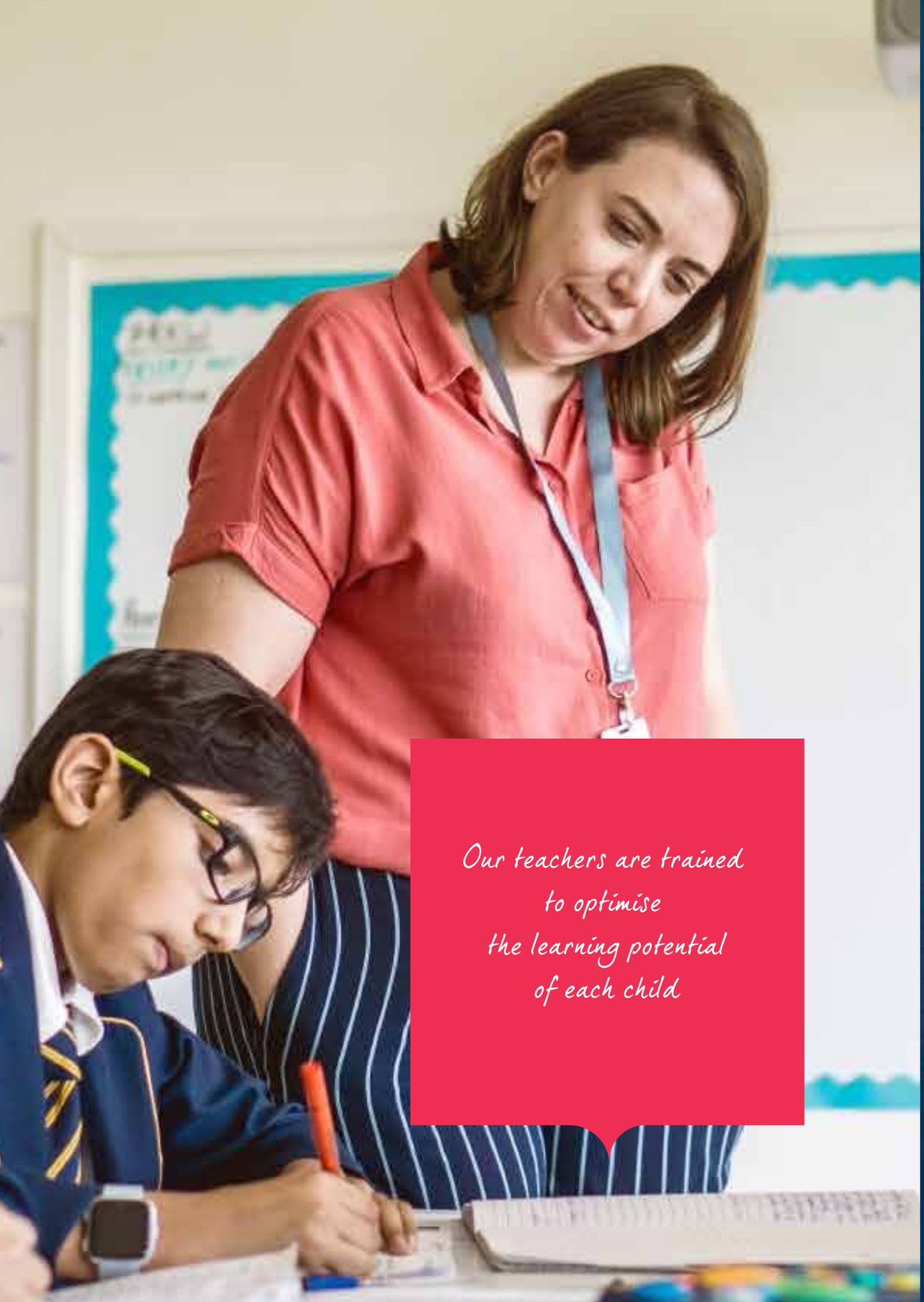
- Have an affinity for teaching non-native speakers of English
- Be able to engage and inspire new learners of English
- Enjoy the challenge of working in a relatively new school
- Be open to, and willing to share, ideas, and is committed to continued professional learning communities
- Relish the prospect of collegial planning and teaching with a Myanmar colleague
- Be creative in the design and delivery of a new curriculum
- Be ready to join a learning school at the beginning of its learning curve
- Be energetic and prepared to go that extra mile in shaping a new school's future

Students

Students at BSY are bright, confident and creative individuals with a great desire for learning. They have many opportunities to explore new interests and build connections beyond the classroom that will support them for years to come.

What makes BSY and Myanmar special?

- Part of Nord Anglia Education group of premium schools
- World class collaborations around the world
- Adoption of the internationally respected, world class British education system.
- High academic standards
- High standards of behaviour
- Children feel proud of themselves and the school
- Individual successes recognised, rewarded and celebrated
- Students develop as life-long learners
- Outstanding campus and facilities
- A wide range of extra-curricular activities
- All teachers trained to UK standards and excellent access to CPD opportunities
- Quality guaranteed through the support and experience of the Nord Anglia Education network of schools



Our teachers are trained to optimise the learning potential of each child

Whom we are looking for

Experience and Qualifications sought

Essential

- A university degree and a teaching qualification
- Teaching experience in an English National Curriculum school
- A proven record of successful leadership if applying for a leadership position

Desirable

- Previous international experience
- Experience of the English National Primary Curriculum for primary posts
- Experience of IGCSE/GCSE/A Levels
- Competence and confidence with ICT in the classroom

Professional Qualities sought

- Positive attitude
- Flexible approach
- Accepting of responsibility
- Presentable appearance
- Appropriate behaviour and self-conduct
- Committed work ethic
- Be a positive role model to children

Personal Qualities sought

- Fluent English speaker
- A positive and professional approach to school life
- Personal confidence and determination
- A willingness to go the “extra mile”
- Strong interpersonal skills
- Good communication skills both orally and in writing
- Reliability and integrity
- Sense of humour
- Creativity and vision
- Able to work under pressure and meet deadlines
- Able to manage own time and workload
- Highly organised and able to prioritise
- Good ICT skills
- Awareness and sensitivity to international cultures

What can you expect from our school?

- To be treated fairly and with respect
- A safe, attractive and friendly working environment
- Purpose built schools with world class facilities
- A generous level of resources and materials
- Well behaved children
- Opportunities for continued professional development
- Become part of a global community of teaching professionals
- Exceptional global opportunities
- Nord Anglia University
- Re-location support and assistance
- A good standard of living within Myanmar
- Attractive salary and benefits package

What makes our lessons special?

- Dedicated, skilled and committed teachers
- All teachers are fully qualified and British curriculum experienced
- Hardworking and fantastic support staff
- First class facilities and resources
- Availability of modern technology
- Innovative learning ideas including brain-based learning
- Stimulating learning environments
- Each child is developed as an independent learner
- Ordered and disciplined classrooms
- Trusting and caring relationships
- High levels of enjoyment
- Homework set on a regular basis
- Teaching Assistants in all Primary classes

International Teaching

If you haven't taught overseas before you might like to consider whether you are the sort of person who is able to easily adapt to teaching in another country by considering how you would respond to the following general advice:

- Learn as much as possible about the host country in advance so that have realistic expectations
- Anticipate a challenging adjustment period of at least three months before making a decision about the move and whether you like it or not
- Do not expect to be able to replicate your current lifestyle. Look for what is there, not for what isn't
- Always try to understand the host country perspective. It will be different!
- Develop a tolerance for ambiguity and frustration by being flexible and open towards the new culture
- Do not expect of the new culture the same sense of urgency or availability of conveniences
- In all things be flexible
- Look for ways to strengthen and maintain your enthusiasm
- Maintain a sense of humour, but most importantly be ready to laugh at yourself

Salary and Benefits

We offer a professional working environment and an attractive remuneration and benefits package that includes a tax-free salary, accommodation, free education for up to two dependents, medical insurance, annual return flights, a settling in allowance and a contract renewal incentive bonus. Exact details will be presented at interview.

The Application Process

If you are interested in any of our vacancies and you feel you can inspire our students please apply for this vacancy using our recruitment portal operated by Job Train at www. ticrecruitment.com/ bisgroup. You will need to upload a letter of application and an up-to- date CV, which must include a recent professional photograph and the contact details of two educational referees.

Closing date for applications is Tuesday 10 January 2019 although we reserve the right to pursue good applications as soon as we are ready.

We will be conducting interviews locally in Myanmar and in the UK towards the end of January and Skype interviews when appropriate.

Further information can be obtained from our website at www.britishschoolyangon.org or from the Job Train recruitment portal.

Myanmar summary of salary and benefits 2019

Basic salaries within South and East Asia rarely match those of schools in the UK or indeed some other parts of the world. However, the cost of living within Myanmar is so inexpensive that our teachers usually declare that have a higher standard of living on the lower salary and are still able to save and travel around the region during school holidays.

The school currently has a fixed salary that is reviewed annually. Salaries are quoted and paid in USA Dollars. The quoted salaries are net of personal income tax – the school pays this for you.

The salary is reviewed annually to take account of inflation and to keep the school competitive. It will be presented at interview where it will be put into the context of life in Myanmar and the other benefits we provide for teachers.

The current benefits available for overseas teachers include:

- Furnished accommodation – The school rents accommodation on behalf of its teachers or provides (at its own discretion) a housing allowance
- Two children educated free of charge per teacher
- Health insurance for teacher, spouse and 2 dependent children
- Annual return air tickets for the teacher, spouse and all dependent children
- A settling in allowance
- A contract renewal incentive bonus scheme

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